

A Message from the President

Dear friends,

I hope you are doing well. Although I am still a young lawyer according to our bylaws, my gray hairs and penchant for storytelling seem to suggest otherwise. That said, I want to take this opportunity to share some advice.

There are many things in life outside of our control. For the type-A personalities out there, it can be difficult to wrestle with predicaments that grant us only a limited role in their outcomes. Regardless of how you may face these challenges, we all have something in common— on a daily basis, we are presented with choices.

When communicating with opposing counsel or clients, we have the opportunity to respond with civility. When asked to volunteer in a charitable capacity, we have the chance to help others and give them a glimpse into the goodness contained in our profession. When colleagues are recognized for their achievements, we can (and should) join the chorus of those celebrating our fellow South Carolina lawyers.

Put more succinctly, every day provides us opportunities to leave an impact on our families, co-workers and community. Although we cannot control how a judge or jury decides a case, we have the power to make the world around us better, one choice at a time. Given the chaos that can surround the practice of law, that may sound daunting. After all, we probably can't bill for kindness, and I know as well as anyone else that sometimes you need to rant! However, if you break down your day and examine all the interactions you have with other people– staff, judiciary, family, DoorDash drivers– you can begin to intentionally apply another layer of thought behind all you do. In doing so, you may inspire others to mirror and/or replicate your conduct.

The YLD has numerous opportunities for you to give back and make both the legal and lay communities more welcoming, inclusive and supportive. In your capacity as a committee member (and perhaps eventually a circuit representative, committee co-chair or YLD President), you can make choices and act with pensive deliberation to lift up those around you. To the three of you still reading this, please know the YLD has a place for you! We would love for you to join a committee and get involved. If you ever have any questions, comments, ideas, suggestions, complaints or memes, please call, text or email me. I look forward to getting to know as many of you as possible.

Thank you for your contributions to this state and our bar. I hope that like me, you are proud to be a South Carolina lawyer.

Taylor Gilliam

2023-24 YLD President

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Organization of the Division

The South Carolina Bar Young Lawyers Division (Division) was founded in 1974 to foster principles of duty and service to the public, promote professional responsibility, stimulate the interest of young lawyers in Bar activities, conduct programs of interest and value to young lawyers, and to assist in the coordination and improvement of local young lawyer organizations.

All lawyers practicing in South Carolina are licensed through the South Carolina Supreme Court and are mandatory members of the South Carolina Bar. All members of the South Carolina Bar in good standing under 36 years of age, or those admitted to the South Carolina Bar as their first bar less than five years are members of the Division.

The Executive Council is the governing body of the Division. The Executive Council is composed of a president, president-elect, secretary-treasurer, immediate past president, an out of state circuit representative, a circuit representative from each state's judicial circuit, the American Bar Association (ABA)/YLD representative (in alternating years), a law student representative for the University of South Carolina Law School and from the Charleston School of Law, and others appointed by the Division President during his or her term as President.

The Division is an affiliate of the Young Lawyers Division of the American Bar ("ABA YLD") and sends representatives to the annual and midyear meetings and to spring and fall meetings of the ABA YLD. As a member of the ABA Young Lawyers Division, the South Carolina Bar YLD and its affiliated organizations share District 10 with the U.S. Virgin Islands. There are currently two local young lawyer affiliates, in addition to the SC Bar YLD and the U.S. Virgin Islands in District 10.

The South Carolina Bar Young Lawyers Division has enjoyed a momentum of prosperity since it was formed in 1974. The organization has blossomed from a small group brainstorming about projects to an award-winning statewide organization of approximately 4,000 lawyers tackling and conquering myriads of community service and Bar member projects.

The Young Lawyers Division has sponsored and continually strives to sponsor projects, which have a positive impact upon South Carolina's communities. It has been recognized by the ABA in national competition for its various service projects. Diversity and inclusion, wellness, domestic violence, and mentoring are only a few of the public service issues that have been addressed. These issues and others directly related to young lawyer practice remain on the agenda of the Division.

The Division allows young lawyers opportunities to improve the image of the legal profession and fulfill their public service goals. The Division has numerous committees with special projects to be completed. It also coordinates social events to give young lawyers around the state opportunities to network and learn about each other.

Service to the Bar

ANNUAL BAR CONVENTION COMMITTEE

The ABC Committee promotes YLD's involvement with the SC Bar Convention by planning, organizing and implementing a CLE program and attendance incentive event. The CLE component offers a program that is of interest to young lawyers and provides at least three CLE credit hours for attendees. The attendance incentive event is a social gathering for members of the YLD and their guests. Its purpose is to increase young lawyer participation at the Convention and in Bar/YLD activities. Additionally, the committee is responsible for planning and organizing a meeting for the YLD Executive Council, committee chairs and co-chairs.



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DIVERSITY COMMITTEE

The purpose of the Diversity Committee is to advocate and support diversity in the legal community, to facilitate opportunities for law students and YLD members to grow in their own understanding of diversity, and to promote equality of opportunity for all. The committee is dedicated to creating a more inclusive legal community grounded in respect and appreciation for individual differences. The committee endorses a broad definition of diversity and seeks to create a dialogue through programs and resources that enhance knowledge and encourage understanding of diversity. The most commonly known of these programs is the Diversity Committee's Lunch and Learn series, which brings in lawyers and other speakers from a variety of backgrounds to discuss a particular topic. Topics have included discussions on mental health, LGBTQ issues, interactions with law enforcement and sexual harassment in the workplace.



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MEMBERSHIP EVENTS COMMITTEE

This committee is tasked with engaging young lawyers in the YLD, regardless of whether they are newly admitted to the SC Bar or approaching the end of their eligibility in YLD. In addition to coordinating member networking events, family friendly events and new admittee receptions, this committee will also coordinate events designed to provide opportunities for YLD members and law students to interact and introduce law students to the SC Bar and the YLD. This committee also has hosted legislative events designed to bring lawyers together with lawyer legislators, and the committee intends to continue hosting such events next year. This committee has also been a way for the YLD to promote wellness to its members, with several circuits instituting wellness events for their constituents. This committee is also responsible for the hugely popular family events that bring together spouses and children of our members. This upcoming Bar year, the Membership Events Committee will focus its efforts on partnering with SC Bar Committees and/or Sections in member programming as well as providing unique membership resources.



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PROFESSIONAL DEVELOPMENT COMMITTEE

The purpose of this committee is to assist young lawyers in becoming successful in the profession by facilitating networking opportunities with other young professionals, as well as educational opportunities for young lawyers, focusing on relevant issues relating to the profession. The members of this committee work with the committee chairs to assist the circuit representatives in planning at least one professional development event in each circuit. These events vary from after work events with other young professional organizations, such as the Young Bankers Division, the SC Association of Certified Public Accountants and the National Association of Insurance and Financial Advisors of SC, to lunch and learn events for YLD members, which take place in a one-hour lunchtime format, and may at times offer CLE credit. We are looking forward to leveraging technology – webinars and Facebook Live – to bring our programming to more young lawyers across the state.

Over the last four years, the Professional Development Committee has hosted a monthly lunch series at the federal courthouses in Charleston and Columbia through a partnership with Judge Duffy and Judge Childs. These events continue to be well-attended and well-received. The Professional Development Committee has continued to host "Brews and News" across the state, where young lawyers gather at a local brewery to enjoy good beer and hear an informative talk by local practitioners on topics pertinent to the practice of law such as networking and personal branding. These events have been very well-attended, especially by young lawyers who have an interest in getting more involved in the YLD. This committee focuses on soft skills professional development with opportunities for business development coaching and business etiquette.



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PUBLICATIONS COMMITTEE

Members of this committee prepare and update YLD publications and facilitate marketing of the YLD, not only among the Division's members but also to all Bar members and to the public. The committee is responsible for the Division's newsletter, South Carolina Young Lawyer, which is distributed quarterly to all YLD members and published on the SC Bar's website. South Carolina Young Lawyer has received national awards and recognition for the content provided to YLD members. The newsletter contains committee reports, upcoming events, member spotlights and practice tips, among other valuable information.



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Service to the Public

BACKPACK DRIVE COMMITTEE

The purpose of this committee is to collect new backpacks and school supplies for donation to students, schools and charitable organizations in need throughout the state. Beginning in late July through mid-August, committee members coordinate donation drop-off locations at volunteering law firms and agencies, pick up and organize the donated supplies, and then distribute them to the recipients in need prior to the start of the school year.



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CINDERELLA PROJECT

Celebrating its 23rd year, the Cinderella Project involves gathering donations of gently worn formal gowns, shoes and accessories to benefit high school students across South Carolina. Students from area high schools are invited to attend a boutique held in the spring to "shop" for a dress and other items at no cost. Members of this committee coordinate with local boutiques, community organizations, other legal associations and law firms for collection of the dresses and solicitation of donations. Members will also organize the boutiques and assist the belles of the ball as they shop on the day of the boutique.

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FAMILIES FOREVER

This committee focuses on educating the public and raising awareness about adoption and foster care in South Carolina and was recently recognized as an Angel in Adoption™ by the Congressional Coalition on Adoption Institute (CCAI) in Washington, D.C. Members of this committee participate in adoption awareness and education projects by coordinating and hosting Families Forever Fairs throughout the state in partnership with adoption agencies, attorneys and other professionals.



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LEGAL FEEDING FRENZY

The Legal Feeding Frenzy committee is dedicated to fighting food insecurity in South Carolina. We partner with local food banks to organize food drives and competitions that encourage legal professionals and to compete against each other to raise donations for those in need. Our mission is to use the legal community's collective resources to make a significant impact on the issue of hunger in our state. The annual competition coincides with North Carolina's Feeding Frenzy, and we are working to grow the YLD's participation in South Carolina! We also partner with the state's law schools in order to get students involved.

As a member of the Legal Feeding Frenzy committee, you will have the opportunity to:

- Help plan and execute food drives and competitions across South Carolina
- Build relationships with local food banks and other community organizations
- · Raise awareness of the issue of food insecurity and encourage legal professionals to get involved
- Make a tangible difference in the lives of those experiencing hunger in our state



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MAKE A WISH COMMITTEE

This committee supports the Make a Wish Foundation of South Carolina by providing sponsorships and volunteers to serve the needs of South Carolinians battling various illnesses. Members of this committee are responsible for recruiting and coordinating volunteers and encouraging participation at Make a Wish events throughout the state. In addition to an annual gala, these events vary from "wish" to "wish" and provide opportunities for young lawyers to serve a worthy organization while interacting with one another.



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PRO BONO & COMMUNITY OUTREACH

The Pro Bono & Community Outreach Committee seeks to encourage and offer opportunities for young lawyers to provide pro bono legal services and outreach to the South Carolina community. The Committee collaborates with the South Carolina Bar Pro Bono Board/Program, as well as the pro bono offices at the University of South Carolina School of Law and Charleston School of Law. The Committee supports and promotes community outreach by facilitating and encouraging young lawyer participation in mentorship, volunteer and sponsorship opportunities provided through partnerships with community organizations and programs, such as the federal drug court program (Bridge) and the Special Olympics of South Carolina, serving a vast and varied range of South Carolinians.



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STUDENT OUTREACH

The Student Outreach Committee is committed to educating students about both the law and the practice of law. We believe that by engaging with students at an early age, we can help build a pipeline of future attorneys who are passionate about upholding our legal system. Moreover, we can introduce the profession to students and foster an inclusive environment for students to recognize their potential to become an attorney, while participating in events that provide an opportunity to cultivate knowledge and skills that will aid them in future legal practice.

As a member of the Student Outreach Committee, you will have the opportunity to:

- · Visit schools and classrooms to teach students about the Constitution and the practice of law
- Organize and participate in events such as the Color of Justice, iCivics Day, Constitution Day, Protecting Our Youth, and Cocky's Reading Express
- Partner with other organizations to further our mission of educating students about the law
- Make a positive impact on the lives of students in our communities

This committee will also oversee Community Law Week activities during the first week in May. We are looking for energetic young lawyers who are committed to educating the next generation of attorneys. Whether you have experience in teaching or are simply looking for a way to give back to your community, we welcome your participation. Join us in our mission to build a pipeline of future attorneys by becoming a member of the Student Outreach Committee.



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VOICES AGAINST VIOLENCE

Voices Against Violence (VAV) educates young lawyers and the public about the epidemic of domestic violence and encourages advocacy for domestic violence victims through legislative initiative, pro bono service and providing hands-on support to shelters and other programs aiding victims of domestic violence. VAV participates in shelter refurbishment projects, including repainting, rebuilding, landscaping and other needs. Each fall, VAV runs a necessities and toiletries drive, collecting donations to deliver to shelters throughout the state. The program has expanded to further its reach and impart support in areas that may have less local funding. VAV organizes and hosts a free or reduced-cost CLE program on domestic violence and, through this CLE, works to educate young lawyers to represent victims of domestic violence on a number of issues. Finally, VAV is expanding into new areas with plans to design, print and distribute informational materials and support a statewide initiative to bring dating and domestic violence education and prevention programs into high schools. VAV is always looking for new ideas and seeking new committee members to help further the goals of the program in combating domestic violence.



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VOLUNTEER INCOME TAX ASSISTANCE (VITA)

The purpose of this committee is to provide free tax preparation for South Carolina residents with annual total household income of \$52,000 or less. Members of this committee receive training to prepare basic federal and state income tax returns in various communities throughout the state, and assist the chair with recruiting other lawyer volunteers to participate in the tax preparation "super Saturdays." The training is sponsored and conducted by the Columbia Cooperative Ministry, the United Way of Greenville County, or the Charleston Trident Urban League that operate VITA sites.



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WELLNESS COMMITTEE

The Wellness Committee provides programming for young lawyers that promote mental, emotional, physical and social well-being. The Wellness Committee strives to provide resources and tools to young lawyers that address work/life balance, stress management, mental health, alcohol and substance abuse, physical health and well-being, and other quality of life issues. The YLD's Wellness Committee also plans to collaborate with the Bar's Wellness Committee to develop programs and events for the Living Above the Bar initiative.



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WILLS CLINICS

The purpose of this committee is to provide free wills and estate planning documents for first response personnel and Habitat for Humanity homeowners. During the clinics, young lawyers conduct an interview and consultation, then draft wills and advance directives, providing first responders and homeowners with fully executed documents. Members of this committee plan clinics throughout the state and recruit attorney volunteers. Young lawyer volunteers need no prior estate planning experience to take part. Guidelines, forms and training sessions are provided prior to clinics.



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