

# In-House Counsel Committee Seminar

## SPEAKER BIOGRAPHIES

*by order of presentation*

### **Robert O'Malley**

*REV Federal Credit Union*

*Summerville, SC*

*(Course Planner)*

I currently serve as Associate Counsel for REV Federal Credit Union, a role I've held since October 2023. At REV, I handle vendor management and contract review, provide regulatory compliance guidance, oversee litigation matters, and assist with the credit union's corporate governance. My work allows me to support an organization committed to being a modern, community-focused financial institution while helping navigate an increasingly complex regulatory landscape.

Before joining REV, I spent four years practicing residential and commercial real-estate law. During that time, I worked with a number of homebuilders—including the nation's largest—on a broad range of transactional, development, and closing matters. Prior to my time in private practice, I served as the law clerk for the Charleston County Probate Court, where I supported the court's judges and gained invaluable insight into judicial process and fiduciary matters.

I graduated from the Charleston School of Law in 2017, and before that, I earned my bachelor's degree in history from Eastern Kentucky University.

Professionally, I'm an active member of the South Carolina Bar's In-House Counsel Committee and the South Carolina chapter of the Association of Corporate Counsel. I also stay involved in my community through volunteer work with the Knights of Columbus.

Outside of work, I enjoy fishing the Lowcountry's waterways, spending Saturdays at football games, and spending time with my wife, Harriet, and our dog, Dolly.

**Mary E.A. Lucas**  
*Open Technology Fund*  
*Washington, D.C.*

Mary is an international digital rights attorney working for the Open Technology Fund in Washington, D.C. Specifically, Mary serves as in-house counsel supporting projects focused on counteracting international repressive digital censorship and authoritarian government surveillance.

Immediately following law school, Mary served as both a staff attorney and law clerk to now retired Chief Justice Costa M. Pleicones at the Supreme Court of South Carolina. Mary went on to serve as the technology attorney for the Office of Court Administration; Assistant General Counsel and Chief Information Security Officer at SCDNR; and Chief Business Privacy Officer at the State Treasurer's Office, prior to accepting her current role with the Open Technology Fund.

Mary holds several information security and privacy certifications, including certifications related to U.S. and European data protection regulations. She has also received several professional recognitions during her legal career, including the Emerging Leader Award from the South Carolina Women Lawyers Association, the Columbia Regional Business Report's Women of Influence 2024, the SCDNR Executive Office Employee of the Year, the Leadership in Law Award from SC Lawyers Weekly, and the Star of the Quarter Award from the Young Lawyers Division of the South Carolina Bar. She serves on several S.C. Bar Committees, including the Technology, Innovation, and Intellectual Property Committee; and the Convention Committee. Mary also serves as Special Advisor to the Supreme Court of South Carolina's Access to Justice Commission after serving two full terms as a Commission member.

**Adriane Belton**  
*Mercedes-Benz Vans, LLC*  
*Mount Pleasant, SC*

Adriane Malanos Belton is a dynamic compliance and legal executive with over 20 years of experience in corporate defense, including both external and in-house counsel. She is recognized for building high-performing compliance programs, advising boards and C-suites, and guiding organizations through complex regulatory challenges. Her career includes serving as entity general counsel as well as Vice President & Chief Compliance Officer for Mercedes-Benz in North America. Her key accomplishments include guiding executive leadership under a federal consent decree and crafting a novel approach to addressing product compliance.

**Ashley Kutz-Kelley**  
*Womble Bond Dickinson (US) LLP*  
*Charleston, SC*

Past Chair of the SC Bar Employment Law Section, Ashley brings a practical perspective to issues critical to the modern workplace through proactive counseling, negotiation, and litigation. Ashley is an advocate of the business interests of clients -- particularly those in the manufacturing, shipping, financial services, professional services and management sectors -- helping them predict and evaluate the potential risks and legal impacts of business decisions. She leads and manages internal investigations, customized to identify and address issues, identify solutions, and mitigate risks, on both a discrete and enterprise level. In that regard, Ashley works hand-in-hand with C-suite and leadership of all levels, attentively, thoughtfully, and deliberately.

Ashley is an active and widely respected leader of the global legal profession. Following her graduation from the American Bar Association – TIPS Leadership Academy, Ashley served as Vice Chair of the Diversity and Inclusion, Employment, Business Litigation, and Membership Committees. Ashley was elected Chair of the South Carolina Bar Association, Employment Law Section. The Charleston Regional Business Journal honored Ashley by selecting her for the prestigious Forty Under 40 awards list. She has been named as South Carolina Legal Elite, South Carolina Super Lawyers Rising Star, a Roper St. Francis Foundation Fellow.

**Allison Raffety**  
*Mercedes-Benz Vans*  
*Charleston, SC*

Alison Raffety currently works at Mercedes-Benz Vans, LLC in Ladson, SC as Deputy General Counsel and Local Compliance Officer. As Deputy General Counsel and Local Compliance Officer, Alison works on a variety of legal areas such as immigration, employment, and compliance. Raffety has worked for Mercedes-Benz Vans, LLC for over four years. She graduated from the Charleston School of Law and from the University of Missouri, Magna Cum Laude, with a B.A. in political science and a Master's in Public Affairs. Alison is a member of the SC Bar's In-House Counsel Committee and a House of Delegates member. She is also an adjunct professor at the Charleston School of Law, teaching an In-House Counsel course. Raffety is a licensed attorney in South Carolina and North Carolina.

**Harriet O'Malley**  
*Womble Bond Dickinson (US) LLP*  
*Charleston, SC*

Harriet advises clients on a range of employment issues, including discrimination, retaliation, harassment, and wrongful termination. She defends employers responding to charges of discrimination and in employment litigation. Harriet also focuses on legal risk management, helping employers - including those in the manufacturing, retail, shipping, health care, hospitality, and nonprofit industries - implement proactive policies and procedures. Harriet is a graduate of Notre Dame Law School and the College of Charleston. Prior to her legal career, Harriet was an Emmy Award-winning broadcast news producer.

## **Matthew Hamrick**

*Mercedes-Benz Vans*

*Ladson, SC*

Has been working at Mercedes-Benz Vans, LLC since 2017, formerly General Counsel/Head of Legal and Corporate Secretary, now Head of HR responsible for 20-person team supporting production plant in recruiting, hiring, onboarding, payroll, benefits, team relations, training & development, HR projects and strategy.

Member of the Board of Directors of South Carolina Manufacturers Alliance

Current Chair of South Carolina Automotive Council

Current President and Member of Board of Directors of Palmetto Commerce Park Association

Holds a Bachelors degree from the College of Charleston ('94), a Juris Doctor from Cumberland School of Law of Samford University, *cum laude* ('99); and is a licensed attorney and admitted to the bars of all South Carolina courts, United States District Court for the District of South Carolina, and the Supreme Court of the United States.

Has lived in Charleston his whole life and graduated from Wando HS ('88).