SOUTH CAROLINA BAR–
CONTINUING LEGAL EDUCATION } VIDEO REPLAY

29th Annual North Carolina and South Carolina Labor & Employment Law Video Replay

February 4-5, 2014

Bar Conference Center
1501 Park St., Columbia

presented by

ABOUT THE PROGRAM

The 2013 NC/SC Labor & Employment Law Program will feature many cutting edge and practical topics and speakers. This advanced level program highlights topics such as "Employee Classification Issues," "Complex Damages Issues in Employment Litigation," "ACA/Whistleblower and Retaliation Claims- An Employer's Worst Nightmare," as well timely and relevant guidance on new enforcement priorities and case law updates.

We will have an entertaining presentation to satisfy our annual ethics CLE requirements "Center of the Storm: Ethics from the Duke Lacrosse Case." We will also hear from Jim Blackburn about a compelling personal story to satisfy our annual CLE requirement for substance abuse training.

We will also offer a new panel this year from our younger lawyers, "The Next Generation: Perspectives of the Young Lawyer: Practical Pointers on Building a Practice, Learning Litigation Techniques and Styles, and Reflections From Our of First Few Years of Practice."

You will hear from a lawyer involved in the DR Horton decision about Class Action Waivers and Arbitration Agreements.

There will also be presentations on Religious Accommodation, Employment Law and Business Transactions, Trends and Lessons Learned from the New ADA Caselaw, and the EEOC's Litigation Priorities.

As always, there will be excellent substantive updates from the Supreme Court, the Fourth Circuit, the North and South Carolina updates, and an NLRB update, all of which will be brilliantly presented by leading employment law practitioners.

MCLE/JCLE/LEPR CREDIT

South Carolina MCLE Credit:
This program qualifies for 11.25 MCLE credit hours, including up to 2.0 LEPR credit hours and 1.0 SA/MH credit hour

10.25 Employment and Labor Law Specialization credit hours for South Carolina Attorneys.

North Carolina MCLE Credit:
11.25 hours, including 1.0 Ethics and 1.0 Substance Abuse Mental Health

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L&E VIDEO REPLAY–FEBRUARY 4
Bar Conference Center, Columbia

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AGENDA

TUESDAY, FEBRUARY 4

8 a.m. **Registration and Continental Breakfast**

8:30 a.m. **Welcome and Opening Remarks**

8:45 a.m. **Supreme Court Review**
Jonathan R Harkavy
Patterson Harkavy, LLP, Greensboro, NC

9:45 a.m. **Fourth Circuit Update**
Brian S. Clarke
Charlotte School of Law, Charlotte, NC

10:45 a.m. **Break**

11 a.m. **Privacy & the Workplace: Whose Life is it Anyway?**
Cherie W. Blackburn
Nexsen Pruet, LLC, Charleston
Kimberly A. Mallos
Parker Poe Adams & Bernstein LLP, Charlotte, NC
Corie D.Pauling
TIAA – CREF, Charlotte, NC

11:45 a.m. **Damages Issues in Employment Litigation**
Amy Y. Jenkins
McAngus Goudelock & Courie, LLC, Mt. Pleasant
Mary-Ann Leon
Leon Law Firm, P.C., Greenville, NC
David B. McCormack
Womble Carlyle Sandridge & Rice, LLP, Charleston

12:15 p.m. **Lunch (on your own)**

1:30 p.m. **Employee Classification Issues: Independent Contractors, and Contingent/ Leased Workers**
Ted N. Kazaglis
Jackson Lewis, LLP, Cary, NC
Jacob J. Modla
Littler Mendelson, PC, Charlotte, NC

2:15 p.m. **Center of the Storm: Ethics from the Duke Lacrosse Case**
James P. Cooney III
Womble Carlyle Sandridge & Rice, LLP, Charlotte, NC

3:15 p.m. **The New ADA: Trends and Lessons**
Lisa Grafstein
Disability Rights North Carolina, Raleigh, NC
Mercedes Restucha-Klem
Disability Rights North Carolina, Raleigh, NC

4 p.m. **Break**

Breakouts

4:15 p.m. **EEOC: Litigation Priorities**
Kara Haden
Equal Employment Opportunity Commission, Charlotte, NC

NLRB Update
Fred W. Suggs Jr.
Ogletree Deakins Nash Smoak & Stewart, PC, Greenville

5 p.m. **Intersection of Employment Law and Business Transactions**
Julian H. Wright Jr.
Robinson Bradshaw & Hinson, P.A., Charlotte, NC

The Next Generation: Practical Pointers on Building a Practice, Learning Litigation Techniques and Styles, and Reflections From Our First Few Years of Practice
Mark Kerkhoff
MKN Employment Solutions, Charlotte, NC
Karen Luchka
Fisher & Phillips, LLP, Columbia
Janet Rhodes
Mabry Law Firm, LLC, Columbia

5:45 p.m. **Adjourn**

WEDNESDAY, FEBRUARY 5

8 a.m. **Registration and Continental Breakfast**

8:15 a.m. **ACA/Whistleblower/Retaliation – An Employer's Worst Nightmare**
Linda Jackson
Littler Mendelson, PC, Boston, MA

9:15 a.m. **DR Horton: Class Action Waivers and Arbitration Agreements**
Mark M. Stubley
Ogletree Deakins Nash Smoak & Stewart, PC, Greenville

10:15 a.m. **Break**

10:25 a.m. **The Other Side of the Curtain: Thoughts on Mental Health and Depression**
Jim Blackburn
Raleigh, NC

11:25 a.m. **Break**

11:35 a.m. **South Carolina Update**
William H. Foster III
Nelson Mullins Riley & Scarborough, LLP, Greenville

12:35 p.m. **Adjourn**

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HOW TO REGISTER:
MAIL—Complete this form and mail to: SC Bar-CLE, P.O. Box 608, Columbia, SC 29202.

FAX—Complete this form and fax to (803) 252-8427.

INTERNET—Visit www.scbar.org/cle, click "Calendar," select this seminar.

For assistance or to register by phone, call (803) 771-0333 or (800) 768-7787.

REGISTRATION FORM

Name: _____ Bar#: _____

Firm/Court:_____

Address: _____

City, State, Zip: _____

Phone: _____ E-mail: _____

Registration Fees

- ❏ **EB Both Days (rcv'd by 1/21): $415**
- ❏ **EB Tuesday Only (rcv'd by 1/21): $295**
- ❏ **EB Wednesday Only (rcv'd by 1/21): $195**
- ❏ **Both Days (rcv'd after 1/21): $455**
- ❏ **Tuesday Only (rcv'd after 1/21): $335**
- ❏ **Wednesday Only (rcv'd after 1/21): $235**

NC BAR #_____

SC BAR #_____

Enclosed is my check in the amount of $_____

Please charge my: ❏ AmEx ❏ Discover ❏ MasterCard ❏ Visa

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Signature:_____

Cancellation & Refund Policy: Refunds, less $25 administrative processing fee, will be made for cancellations received in writing to CLE Registrar at registrar@scbar.org or by fax to (803) 252-8427 by 5 p.m. one week prior to the program. If you register but do not cancel by 5 p.m. one week prior to the program or register but do not attend, you will receive the course materials in consideration of payment. Designated substitutes may take the place of registrants unable to attend.

If you have a disability, please call ahead to let us know how we may accommodate your needs.